## **Enhancing University Brand Image and Reputation through Customer**

## **Value Co-Creation Behaviour**

#### PANTEA FOROUDI

The Business School, Middlesex University London, UK P.foroudi@mdx.ac.uk\* corresponding author.

## **QIONGLEI YU**

Christ Church Business School, Canterbury Christ Church University, UK Qionglei.yu@canterbury.ac.uk

#### **SURAKSHA GUPTA**

Newcastle Business School, Newcastle University, United Kingdom, Suraksha.gupta@gmail.com

## MOHAMMAD M. FOROUDI

Foroudi Consultancy, United Kingdom, Mohammad@foroudi.com

Foroudi, P., Yu, Q., Gupta, S., and Foroudi, M.M. (2017) Customer Value Co-Creation Behaviour to Enhance University Brand Image and Reputation: A UK Perspective, *Technological Forecasting and Social Change* 

**Enhancing University Brand Image and Reputation through Customer** 

Value Co-Creation Behaviour

**Abstract** 

This study examines the causality between corporate website, customer value co-creation

behavior, corporate image and reputation by conducting a quantitative research in a London-

based university context. By collecting 285 questionnaires, the research findings first confirm

the positive links between website feature on customer participation behavior and customer

citizenship behavior. Second, the findings argue that website application and feature have

different impact on customer participation and citizenship behavior. Third, the research

finding supports the pivotal role of customer value co-creation behavior in creating and

sustaining university image and reputation. Finally, this research is particularly useful for HE

institutions by investigating their website and students' co-creation behavior. Based upon the

research findings, this paper offers managerial contributions for decision-makers, brand

managers, graphic and web designers who wish to understand the relationship between

website and its outcomes, especially relating to corporate image and reputation.

Key words: website, customer value co-creation behavior, university image, university

reputation, PLS

2

# Customer Value Co-Creation Behavior to Enhance Brand Image and Reputation

#### Introduction

Research on customer value co-creation behavior has recently been one of the top research priorities in marketing and education research (Marketing science institution, 2016). By encouraging customers' value co-creative behavior, organisations normally gain two aspects of benefits, i.e. efficiency and effectiveness (Grissemann and Stokurger-Sauer, 2012). Through the co-creating behaviors by customers, organisations may increase their market coverage, revenues and profitability, or even innovativeness (Prahalad and Ramaswamy, 2004; Fuller, Matzler and Hoppe, 2011).

In the higher education sector, universities are competing for recruiting more students particularly due to the marketization and globalization of the HE (Yu et al., 2016). In order to offer unique and memorable student experience, universities should also try to encourage customer/student participation in creating and delivering these customer experiences. Encouraging the interaction between the organisation and the customer has its root in the service-dominant logic, which argues that extra values may be generated in the interaction process rather than exclusively in the one-way delivery of the service (Smith et al., 2014). Therefore, involving customers (i.e. students) in the creation of university education helps tailoring the educational service to students' particular needs and hence assists in creating their unique experiences throughout their HE years.

Based on the authors' experience, reading prospective student brochures, travelling to the HE institution and attending the education exhibition are the main means for students to get information about UK universities years ago. This has been significantly changed in the last

decade with the development of technology and internet usage. The internet has significantly changed the way how students obtain their knowledge, information and experience about HE for both domestic and international students nowadays (Simoes and Soares, 2010).

New technologies, including all sorts of websites, social network media, and review websites have transformed the recruitment and brand communication method. Prospective students now face more technologically complex decision process, which may be more time-consuming when comparing university options. Due to the contemporary information technology with the absence of human interaction, the existing and prospective students' value co-creation behavior are thus believed to contribute greatly to themselves, the university and other students (Plewa et al., 2015). Via sharing their university experiences in online social networks or review sections, the existing universities students pass on the information to their community members and consequently influence community members' potential behaviors, such as word-of-mouth or decision making for their HE selection.

Nevertheless, customer (i.e. student) value co-creation behavior in HE research is particularly limited. There is a call to investigate the effects of students' value co-creation behavior on university's success (e.g. university brand image and reputation in this research) (Hoyer et al., 2010). In this research, the authors attempt to establish a model of antecedents (i.e. website) and consequences (i.e. university brand image and reputation) of customer/student value co-creation behavior from a theoretically perspective and then examine it empirically in the context of UK HE.

Hence, the research findings of this paper will demonstrate three main contributions: 1) arguing the critical role of students' value co-creation behavior contributing to university's image and reputation; 2) demonstrating the significant role that university website played in engaging students' value co-creation behavior; 3) highlighting the different types of customer value co-creative behavior (i.e. participation behavior and citizenship behavior), which may

need different attention. Based on the research findings, we conclude with managerial and theoretical implications and future research directions. The findings from this study has implications for the university policy makers, chief information officers, IT directors as well as brand and marketing directors to consider the process of co-creation as part of their brand building and image enhancing strategy.

## Theoretical background and hypotheses Development

#### Customer value co-creative behavior

The previous studies in marketing and management have recognised the importance of the role of customers in service and product co-creation process (Frow et al., 2015; Hoyer et al., 2010; Kohler et al., 2011; Ranjan and Read, 2016; Skålén et al., 2015). It has been addressed as a central tenet of service-dominant marketing (Lusch and Vargo, 2006). Previous study on customer value co-creation behavior literature has focused on the customer decision making process regarding purchases, arguing that customers are not only the receivers of and responders to marketing but also value creators (Yi and Gong, 2013).

Yi and Gong's (2013) research identifies two types of customer value co-creation behavior: customer participation behavior and customer citizenship behavior. Customer participation behavior refers to customers' in-role behavior so that they co-create the products or the service together with the company. Customer citizenship behavior refers to customers' extra-role behavior that leads to their extra effort to interact with the organisation so as to contribute to the organisation's performance (Yi and Gong, 2013). Both these two types of behavior require customers to input their labour, time, psychological effort as well as information communication (Grissemann and Stokburger-Sauer, 2012). Online behavioral intent may mean interactive behavior with the website, leading to further navigation and repurchase (Tarafdar and Zhang, 2008).

In the internet age, websites serve an important communication function (Kim and Stoel, 2004). Corporate website has become a primary vehicle for customers to get their impression of corporate brand image (Van den Bosch et al., 2006), which can also be the same for universities (Macharia and Pelser, 2014). Alavi et al. (2012) claim that information system has a great impact on customers' value co-creative behavior and thus change the company-customer relationship. The technologic platform enhances customers' engagement and interaction with the platform, organisation, product innovation or service improvement (Kabadayi and Gupta, 2011). In particular, previous research promotes that social co-creation processes through web based interactions allow firms to increase market acceptance while reducing market risk and allow consumers to achieve financial, social, technological, and psychological benefits (Hoyer et al., 2010).

A research gap concerning the relationship of organisation support and customers' actual co-creation behavior is obvious. For example, Diaz-Mendez and Gummesson (2012) investigated in students' value co-creation behavior in assessing teaching quality. Their research challenges the appropriateness of student satisfaction surveys for lecturers' teaching quality. Grisseman and Stokburger-Sauer (2012) conducted their research in the tourism industry and argue the important role of company's support in customers' co-creation behavior, which hence leads to improved firm performance in terms of customer satisfaction, loyalty and expenditures. How the website can engage and interact with customers so as to encourage their value co-creation behavior is not researched yet (Cherif and Miled, 2013; Gronroos, 2011), particularly in the education sector. This study thus attempts to explore the university website – customer/students interaction in a UK HE context.

#### Websites and students' value co-creation behavior

Website is an essential tool for organizational communication and interactions between firms and their customers, stakeholders and media (Ramaswamy and Gouillart, 2010; Vallaster and Von Wallpach, 2013). With the advancement in technology, a university website becomes such a dynamic marketing tool to involve students as consumers. Universities can use their websites to reveal their identity and brand image, signal uniqueness and manage external impressions (Abdullah et al., 2013; Bravo et al., 2012). Authors have argued that users gain trust of the business in the first few seconds via their website impression (Robins and Holmes, 2008; Lowry et al., 2014; Wang et al., 2013). This is particularly true for students who are located in another city, or county or country that they are not familiar with to get information about their potential HE providers (Wilkins and Huisman, 2015).

According to Yi and Gong (2013) customers can act as value co-creators by interacting during a service encounter by outlining their likes, dislikes, preferences and expectations. A university website can be the starting point for students to interact and co-create value for the university via other associated social media (Ind et al., 2013). A pleasant and entertaining web environment would attract more consumers to engage (DeNisco and Napolitano, 2006). Existing literature indicates some interest in seeking to understand the co-creation process through web-based interactions (Hafeez and Alghatas, 2007). Particularly, online social platforms such as Facebook and Twitter provide a collaborative environment enabling students to acquire and share knowledge (Kanuka and Anderson, 2007). Therefore, our research hypothesises that the university website (i.e. its features and applications) can have a strong impact on students' perception of and interaction with the university, which lead to their value co-creation behavior. The more students engage with the university, the better the university's brand image and reputation (Hafeez and Aburawi, 2013; Kabadayi and Gupta, 2011). Figure 1 illustrates the research hypotheses.

-----

#### **INSERT FIGURE 1 ABOUT HERE**

\_\_\_\_\_

#### Website Features

Website is considered to be an organisation's virtual storefront and provides general audience information about the organisation and its products/services and promotes a positive corporate and product/brand image (Argyriou et al., 2006). We categorise university website into two, which include website features and application. We propose university website features include availability, usability and customisation. Website availability or accessibility is extremely important nowadays for sustained use by information seekers (Alwi and Ismail, 2013). Without the website accessibility, the corporate loses one of its most important gates. Usability can be explained as the ease with which the website can be accessed and used (Casaló et al., 2008; Flavian et al., 2006; Nielsen, 2000), which also includes whether it is visually appealing and fun, or whether it incorporates the effective use of multimedia (Lin, Yeh and Wei, 2013). Moreover, usability can help users to successfully achieve their purpose associated with website access (Agarwal and Venkatesh, 2002; Flavian et al., 2006). Customisation is highlighted in several studies of website construction (Raman et al., 2008; Tarafdar and Zhang, 2008). Customisation is the ability of a company to personalise services and products for customers (Srinivasan et al., 2002). This leads to the following hypotheses:

H1a: University website features have a direct positive impact on students' participation co-creation behavior.

H1b: University website features have a direct positive impact on students' citizenship cocreation behavior.

## Website Applications

A unique corporate/brand website design is considered as an important tool to gain competitive advantage via improved communication, to improve customer relationship and satisfaction, and to enable innovation and strengthen corporate identities (Bravo et al., 2013; Casalo et al., 2008; Foroudi et al., 2016; Mahmoud and Hafeez, 2013). In an online setting, a website which is able to deliver what is expected generates trust among customers. This will lead to their further engagement with the website based on the prior experience (Gefen, 2000; Yoon, 2002). In order to build consumer trust, the website application aims to convince web browsers on the content, the comfort and the safety of web environment (McKnight et al., 2002; Shankar et al., 2003). Therefore, we include navigation design, information design and security as key components for website application.

Navigation design refers to the navigation scheme that aids access to different parts of a website, which is central in influencing customers (Gefen et al., 2000). Navigation design includes the layout (e.g. hyperlinks and tabs) and the ways in which these elements are arranged (Tarafdar and Zhang, 2008). Information design involves providing correct information about services or products to customers via website (Cyr, 2008), which is also considered as an essential step to satisfaction (Flavián et al., 2006; Mahmoud and Hafeez, 2013). Website security is a vital website element as it is regarded as the biggest concern for customers, particularly relating to money transaction (Angelakopoulos and Mihiotis, 2011; Sayar and Wolfe, 2007). Belanger et al. (2002) found that consumers were more concerned with security of the website rather than any statements of privacy. Therefore, we hypothesise:

H2a: University website application have a direct positive impact on students' participation behavior.

H2b: University website application have a direct positive impact on students' citizenship behavior.

#### Customer value co-creation behavior and corporate image

Value co-creation can be defined as a joint innovation of distinctive value and/or experiences through the participation of customers and other stakeholders (Hatch and Schultz, 2010; Ind and Coates, 2013; Payne et al., 2009; Thatcher et al., 2016). It requires continuous interactions between a firm and its consumers, where both parties combine and integrate (to some degree) resources to help move the business forward and to establish their reputation in an attractive field (Lebeau and Bennion, 2014). Consumers' participation to create value can also influence other stakeholder perceptions of the company (Ind and Coates, 2013).

Brand image represents the beliefs, associations, attitudes, and impressions held by customers. By engaging the activities, students interact with the university via dialogue and collaboration and thus enhance university's brand image (Hafeez and Alghatas, 2007; Hatch and Schultz, 2010). Value co-creation behavior by the students via university website includes solicited and unsolicited information, which may aid the HE institutions to improve service in the long term. Students' participation in value co-creation can be a natural result of interest in a brand and/or belonging to a brand or corporate community (Schau et al., 2009). An innovative and well-organized website can encourage customers' involvement actions in branding and brand image building (Black and Veloutsou, 2016; Flores and Vasquez-Parraga, 2015). Hence, we propose:

H3: Students' participation behavior has a direct positive influence on university image.

H4: Students' citizenship behavior has a direct positive influence on university image.

The aim of the university management and marketing is to create and develop a positive university image and university reputation among students and other stakeholders. Marketing studies consider corporate reputation takes time to build and manage (Foroudi et al., 2014, 2016; Gotsi and Wilson, 2001). An enduring brand image ensures a favourable reputation and develops positive attitudes in customers toward an organization. Wilkins and Huisman (2015, pp.1256-1257) argue "as universities have become more exposed to competitive market forces, marketing has become more important in contributing to the creation of favourable institutional images that will help attract students, staff and resources". Based on these arguments, we propose that once students have a positive university brand image, a university's reputation will be maintained or improved (Walsh et al., 2009). Therefore, the hypothesis is that:

*H5: The better the University image, the better the university reputation.* 

#### Methods

## Data collection

With the marketization of universities and internationalization, UK HE sector has changed policies in the last five years, leading to a shift in the balance between higher education and further education. The government has recently signalled its intention to support the entry of new providers to the HE market (educationuk.org, 2015; Thatcher et al., 2016). The UK has been a popular international destination for its history in HE and high quality reputation (Ayoubi and Massoud, 2007; Foroudi et al., 2016). UK government ministers also propose HE as a strategic sector to attract foreign students (Bolsmann and Miller, 2008). Along with market expansion, the growth of student numbers has largely come from significant increase in international students studying at UK universities, which can be a highly complex a multidimensional task for UK HE institutions (Zlatkin *et al.*, 2015). Thus, the marketing

strategy targeting international market becomes crucial for institutions in the UK HE sector (Jacob and Hellström, 2014; Taha and Cox, 2014). Apart from the international competition, the UK HEs also face domestic competition. These market factors drive HE institutions to invest in their brand and reputation establishment (Adcroft et al., 2010).

To assess the research's conceptual framework, a pilot study was conducted among 55 PhD researchers and postgraduate students to test the validity, suitability and freedom from error of the measurement items. At this stage, reliability as an important condition of validity and exploratory factor analysis (EFA) were tested to identify any patterns in the data (De Vaus, 2002). After the pilot study, a research assistant was employed to hand out survey questionnaires on campus of a London based university for two weeks. 339 questionnaires were obtained and 285 were usable, which reached a response rate of 84%. The reason to choose this university is because this middle-ranked university has enjoyed a significant growth over the last decade, particularly its international students' number. Of the usable responses, 54% were from women. 43.2% were between the ages of 20 to 29, and 50.7% were postgraduate of above (Table 1).

-----

## **INSERT TABLE 1 ABOUT HERE**

-----

#### Measures

The measures of the survey were obtained from previous research. We use Yi and Gong's (2013) multidimensional concept (information seeking, information sharing, responsible behavior, personal interaction, feedback, advocacy, tolerance, and helping) to measure students' value co-creation behavior. They categorised these eight variables under two constructs, i.e. customer participation behavior and customer citizenship behavior. They

conducted a formative measurement model to construct customer's value co-creation behavior by these two dimensions. However, in this research we evaluation their relationships with other latent variables separately.

The measurement for corporate website application (i.e. navigation, information; security) and corporate website features (i.e. usability; customization; and availability) were taken from previous studies and modified during the pilot study (Alwi, 2009; Argyriou et al., 2006; Halliburton and Ziegfeld, 2009). In addition, university brand image and reputation were obtained from existing scales (Foroudi et al., 2014). The items employed in this study are shown in Table 2. All items were measured using a seven-point Likert scale (1=strongly disagree, 7=strongly agree).

-----

#### **INSERT TABLE 2 ABOUT HERE**

-----

## Analysis and model testing

We apply partial least squares structural equation modelling (PLS-SEM) to test the research model using SmartPLS 3.2. PLS-SEM has a few advantages over more often used covariance-based SEM, such as small sample size, complex model with many indicators, and so on (Hair et al., 2014). Considering the number of items in this research model, together with the sample size, the authors believe PLS-SEM is a better alternative for this particular research which avoids the constraints of LISREL and AMOS (Hair, Sarstedt, and Ringle, 2011). The analysis involves separate assessments of the measurement model and structural model.

#### Measurement model

We use the measurement model to assess the reliability and validity of the construct measures. The initial research measurement items were subjected to a series of factor and reliability analyses as an initial examination of their performance within the entire sample. First of all, we use SmartPLS to examine the reliability and validity of the construct measures. Internal consistency reliability is measured by both Cronbach's  $\alpha$  and composite reliability. All the items have an  $\alpha$  and CR above 0.80, which regarded satisfactory (Nunally and Bernstein, 1994). Convergent validity (AVE) and discriminant validity are checked for each construct (see Table 3). All the AVEs for constructs are above 0.50 representing that on average, the construct explains more than half of the variance of its indicators.

All the indicators' outer loadings on a construct are higher than its cross loadings suggesting that discriminant validity is achieved (Chin, 1998). We also run four higher-order reflective models testing second-order structures (Ringle, Sarstedt and Straub, 2012). For example, the website feature is composed by three first-order latent variables (i.e. availability, usability and customisation). The website application is measured by navigation design, information design and security as first-order variables. The customer value co-creation behaviors are measured separately using two second-order constructs. That is customer participation behavior including four first-order dimensions (i.e. information seeking, information sharing, responsible behavior and personal interaction), and customer citizenship behavior composed by feedback, advocacy, helping and tolerance as first-order variables. Following the repeated indicators approach to estimate higher-order constructs with PLS (Ringle, Sarstedt and Straub, 2012), the results show good reliability of all measures (see Table 3).

\_\_\_\_\_

#### **INSERT TABLE 3 ABOUT HERE**

-----

Table 4 shows that the square root of the AVE exceeds the intercorrelations of the construct with the other constructs in the models, which indicate there is no discriminant validity issues. Thus, we proceed with the structural model evaluation using four higher-order constructs to test the hypotheses.

\_\_\_\_\_

#### **INSERT TABLE 4 ABOUT HERE**

-----

## Structural model assessment

After confirming the construct measures, we assess the structural model results. First, the collinearity among the constructs are examined before conducting the path coefficient estimation. We examine each set of predictors in the structural model for collinearity and each predictor has a VIF value lower than 5. Following this initial step, we then assess the significance of path coefficients to investigate the hypothesized relationships proposed by conceptual framework. The significance of all the path coefficients by using 5,000 bootstrapping to produce *t*-statistics (see Table 5).

\_\_\_\_\_

#### **INSERT TABLE 5 ABOUT HERE**

-----

The statistics show that H1a, the impact of website feature on customer participation behavior ( $\beta$ =0.25, p<0.001) and H1b, the impact of website feature on customer citizenship behavior ( $\beta$ =0.36, p<0.001), are supported. H2a is also support ( $\beta$ =0.21, p<0.01) and it shows a positive impact of website application on customer participation behavior. However, H2b is

not supported as ( $\beta$ =0.10, p>0.01), which means that the website application does not influence customer's citizenship behavior. H3 and H4 are both supported with  $\beta$ =0.37, p<0.001 and  $\beta$ =0.23, p<0.01 respectively, which demonstrate both significant impact of customer participation behavior and citizenship behavior on university image. H5 is supported ( $\beta$ =0.54, p<0.001) showing strong impact of university image on reputation.

Finally, the structural model was evaluated by  $R^2$  values of the endogenous variables in the path model. The  $R^2$  values in this model show some degree of effect, with both website feature and application explains over 18% of the variances of customer participation and citizenship behavior correspondingly. In addition to testing the magnitude of the  $R^2$  values for its predictive accuracy, we also applied Gtone-Geisser's  $Q^2$  value by using the blindfolding procedure for an omission distance D.=7 (Chin, 1998). The model is believed to have predictive relevance when a  $Q^2$  is greater than 0 (Hair et al., 2014). For this structural model, all the endogenous variables have  $Q^2$  greater than 0, which hence provide support for the model's predictive relevance (see Table 6).

INSERT TABLE 6 ABOUT HERE

## **Discussions and implications**

While existing literature has not yet inspected the critical role of website in terms of its feature and application in influencing the customer's value co-creation behavior, this study attempts to investigate how university website can have an effect on students' participation and citizenship behavior to create values together with the university for its image and reputation enhancement. The findings show that the more favourably the website are perceived by students, the more they tend to engage in the value creation process. This study

particularly highlights the importance of website features (i.e. availability, usability and customisation) for encouraging students' interaction with the university and also providing them with opportunities to perform a citizenship role (Beldad et al., 2010; Flanagin et al., 2014). Although website application (security, information and navigation design) shows significant impact on students' participation behavior, it fails to demonstrate any impact on their citizenship behavior. This might be due to the role of students in the HE institution with the main purpose of pursuing education and most of the time is devoted to complete the degree within a scope of time. Thus, students are not expected to carry out extra roles. Within the HE context which has its specialty, there is no multiple options for students to choose from, to compare and to concern about the security of their payment procedure, like other commercial websites (Srinivasan et al., 2002).

Consistent with prior studies (Chun, 2005; Helm, 2007; Fombrun et al., 2000), we confirm that when students find the university website can provide them with sufficient, clear information, a sense of security, easy navigation for them to get around on the website for solving their problems, they are more likely to conduct participation and citizenship behavior, which further leads to obvious benefits for the university, such as better university image and reputation (Hatch and Schultz, 2010; Yngfalk, 2013). Once, the university has a continuously improved image and reputation, it gains sustainable competitive advantage (Firestein, 2006; Lomer et al., 2006).

This research thus presents some managerial implications for the HE sector. First, we argue the importance of website at the centre of an organizations effort to encourage customer's value co-creation behavior. Even though organizational management nowadays pay attention to their website design, the website feature (i.e. availability, usability and customisation) should be their priority to tackle issues (Casaló et al., 2008). Providing good-looking website, and information will not generate customers' citizenship behavior. As the

purpose of students browsing the university website is for information and their expectation on these characteristics of website is almost a must, which means branding/marketing managers need to find alternative ways to get customers actively engaged. The website designer and promoter may also need to consider how to increase the interactions between their customers and the corporate in co-creation processes so as to improve their offerings eventually (Pinho et al., 2014).

Second, the managers need to inspect customers' value co-creation behavior carefully as it may have different content. For example, in this study there are two types of co-creation behavior, i.e. participation and citizenship (Yi and Gong, 2010). The authors believe it is necessary to obtain customers' participation behavior before they can conduct citizenship behavior. The website may not demonstrate the same level of impact on customers' different types of behavior. Based on the research finding, the website shows stronger impact on customer's participation behavior rather than citizenship behavior (Tarafdar and Zhang, 2008). Nonetheless, both types of value co-creation behavior are important for the corporate image and reputation. This reconfirms the significant role of customer's value co-creation behavior for corporate to establish their reputation and obtain consistent competitive advantages in the market.

Furthermore, this research contributes to the existing knowledge by providing an integrated and conceptualised multidimensionality of website feature, application, customer value co-creation behavior in the context of a higher education institution in the UK. The findings are of value to HE institution managers to ensure that they operation their website properly to engage better with the customers (i.e. students) in this context (Jones, 2005). The institution's website is the key to communicate the institution beliefs, ideas, feelings and impressions to stakeholders. It also considered as the best platform to transmit the institution services to international potential students (Foroudi et al., 2016). Apart from convincing

students to obtain positive institutional images and reputation (Wilkins and Huisman, 2015), institutions also need to carefully manage their reputations and communications with all stakeholders, mainly those who directly influence students, parents or friends for instance.

As in the HE marketization context, HE management has to realise its service feature and make the institutional image more discernible and easily perceived by its communication targets (Nguyen and LeBlanc, 2001). From this viewpoint, this study helps the future researchers in higher education to better understand the meaning of institutional image and reputation from the consumers' perception. The findings from this study urge university policy makers, IT directors and marketing directors to consider the particular important role of corporate website to contribute to customers' value co-creation behavior, which leads to enhanced university image and reputation in the HE market.

#### **Conclusions and future research directions**

This study attempted to examine the causality between corporate website, customer value cocreation behavior, corporate image and reputation by conducting a quantitative research in a
London-based university context. First, the research tested four higher-order constructs to
check their validities representing the relevant variables in the conceptual framework. We
particularly do not force the two dimensions of customer value co-creation behaviors into one
and examine them separately in order to precisely understand the effectiveness of proposed
antecedents. Second, the research findings confirm the positive links between website feature
on customer participation behavior and customer citizenship behavior. However, as website
application still have the positive influential role on customer participation behavior, it does
not show its impact on customer citizenship behavior. Third, the research ensures the pivotal
role of customer value co-creation behavior (i.e. participation and citizenship behavior) to the
enhanced university image and reputation. apart from the relationship between website

application and customer citizenship behavior. Finally, this research extended current literature by exploring the research context in a HE setting and used website as antecedent for students' co-creation behavior.

Based upon the research findings, this paper offers managerial contributions for decision-makers, brand managers, graphic and web designers who wish to understand the relationship between website and its composite dimensions, i.e. website application (navigation design, information design and security) and website feature (usability, customisation and availability). Contrary to extant branding research, the emphasis of this research is not on branding resulting from one-way managerial efforts to build up an intended image or reputation (Keller, 2003), but on the active role customers can play in co-creating image and reputation for corporate's sustainability and competitiveness (Gupta et al., 2016; Hatch and Schultz, 2010).

However, the limitations of this study also throw light for the future research in the area. The samples collected from a single HEI in the UK faces generalisation issues, which needs to be more widely spread for the pertinent research. Hence, future studies could replicate this study in other contexts or countries in order to test the outcome generalizability. Using website as an antecedent for customer value co-creation is another limitation as there may be many other factors playing important roles too, particularly in the university scenario. Thus, including other antecedents, such as corporate visual image may provide more insights on how to engage customers' value co-creation behavior (Foroudi et al., 2014). Future empirical research should also consider repeat this study in other cultural settings. With the increasing globalization of HEI, similar research can include the influence of culture on stakeholders' value co-creation behavior as well. Finally, taking only students' self-reporting opinions to check the whole conceptual framework may lead to common method bias and increase the

risk of unreliability of the study. Thus, future research may also consider to include other stakeholders' opinions, such as employees, alumni, or parents.

#### **References:**

- Abdullah, Z., Nordin, S.M. and Aziz, Y.A. (2013) Building a unique online corporate identity, *Marketing Intelligence and Planning*, 31(5), 51-471.
- Adcroft, A., Teckman, J., and Willis, J. (2010) Is higher education in the UK becoming more competitive? *International Journal of Public Sector Management*, 23(6), 578-588.
- Agarwal, R., and Venkatesh, V. (2002) Assessing a firm's web presence: a heuristic evaluation procedure for the measurement of usability, *Information Systems Research*, 13(2), 168-186.
- Alavi, S., Ahuja, V., and Medury, Y. (2012). Metcalfe's law and operational, analytical and collaborative CRM-using online business communities for co-creation. *Journal of Targeting, Measurement and Analysis for Marketing*, 20(1), 35-45.
- Alwi, S. (2009) Online corporate brand images and consumer loyalty, *International Journal of Business and Society*, 10(2), 1-19.
- Alwi, S. and Ismail, S.A. (2013) A framework to attain brand promise in an online setting, *Marketing Intelligence and Planning*, 31(5), 557-578.
- Anderson, J.C. and Gerbing, D.W. (1988) Structural Equation Modelling in Practice: A Review and Recommended Two-step Approach, *Psychological Bulletin*, 103(3), 411-423.
- Angelakopoulos, G. and Mihiotis, A. (2011) E-banking: challenges and opportunities in the Greek banking sector, *Electronic Commerce Research*, 11(3), 297-319.
- Argyriou, E., Kitchen, P. J., and Melewar, T. C. (2006). The relationship between corporate websites and brand equity: A conceptual framework and research agenda. *International Journal of Market Research*, 48(5), 575-599.
- Ayoubi, R.M., and Massoud, H.K. (2007) The strategy of internationalization in universities: A quantitative evaluation of the intent and implementation in UK universities, *International Journal of Educational Management*, 21(4), 329-349.
- Belanger, F., Hiller, J. S., and Smith, W. J. (2002) Trustworthiness in electronic commerce: the role of privacy, security, and site attributes, *The Journal of Strategic Information Systems*, 11(3), 245-270.
- Beldad, A., De Jong, M. and Steehouder, M. (2010) How shall I trust the faceless and the intangible? A literature review on the antecedents of online trust, *Computers in Human Behavior*, 26(5), 857-869
- Black, I. and Veloutsou, C. (2016). Working consumers: Co-creation of brand identity, consumer identity and brand community identity. *Journal of Business Research*.
- Bolsmann, C. and Miller, H. (2008) International student recruitment to universities in England: discourse, rationales and globalisation, *Globalisation*, *Societies and Education*, 6(1), 75-88.
- Bravo, R., DeChernatony, L., Matute, J. and Pina, J.M. (2013) Projecting banks' identities through corporate websites: A comparative analysis of Spain and the United Kingdom, *Journal of Brand Management*, 20(7), 533-557.

- Bravo, R., Matute, J. and Pina, J.M. (2012) Corporate social responsibility as a vehicle to reveal the corporate identity: a study focused on the websites of Spanish financial entities, *Journal of Business Ethics*, 107(2), 129-146.
- Casaló, L.V., Flavián, C. and Guinalíu, M. (2008) Promoting consumer's participation in virtual brand communities: A new paradigm in branding strategy, *Journal of Marketing Communications*, 14(1), 19-36.
- Cherif, H., and Miled, B. (2013) Are Brand Communities Influencing Brands through Cocreation? A Cross-National Example of the Brand AXE: In France and in Tunisia, *International Business Research*, 6(9), p14.
- Chin, W. 1998. The partial least squares approach to structural equation modelling. In: G. Marcoulides (Ed.), *Modern methods for business research* (pp. 295-358). Mahwah,
- Chun, R. (2005) Corporate reputation: meaning and measurement, *International Journal of Management Reviews*, 7(2), 91-109.
- Cyr, D. (2008) Modeling web site design across cultures: relationships to trust, satisfaction and e-loyalty, *Journal of Management Information Systems*, 24(4), 47-72.
- DeNisco, A. and Napolitano, M.R. (2006) Entertainment orientation of Italian shopping centres: antecedents and performance, *Managing Service Quality*, 16, 145-166.
- Diaz-Mendez, M. and Gummesson, E. (2012) Value co-creation and university teaching quality: Consequences for the European Higher Education Area (EHEA), *Journal of Service Management*, 23 (4), 571-592.
- educationuk.org (2015) educationuk.org/global/ [Assessed by 20 February 2015]
- Firestein, P.J. (2006) Building and Protecting Corporate Reputation, *Strategy and Leadership*, 34 (4), 25-31.
- Flanagin, A.J., Metzger, M.J., Pure, R., Markov, A. and Hartsell, E. (2014) Mitigating risk in e-commerce transactions: perceptions of information credibility and the role of usergenerated ratings in product quality and purchase intention, *Electronic Commerce Research*, 14(1), 1-23.
- Flavian, C., Guinaliu, M., and Gurrea, R. (2006) The role played by perceived usability, satisfaction and consumer trust on website loyalty, *Information and Management*, 43(1), 1-14.
- Flores, J. and Vasquez-Parraga, A. Z. (2015). The impact of choice on co-produced customer value creation and satisfaction. *Journal of Consumer Marketing*, 32(1), 15-25.
- Fombrun, C.J., Gardberg, N.A. and Sever, J.M. (2000) The reputation quotient: a multi-stake-holder measure of corporate reputation, *The Journal of Brand Management*, 7(4), 241-255.
- Foroudi, P., Dinnie, K., Kitchen, P. J., Melewar, T. C., and Foroudi, M. M. (2016). IMC antecedents and the consequences of planned brand identity in higher education, *European Journal of Marketing*.
- Foroudi, P., Jin, Z., Gupta, S., Melewar, T.C., and Foroudi, M. M. (2016) Influence of innovation capability and customer experience on reputation and loyalty, *Journal of Business Research*.
- Foroudi, P., Melewar, T. C., and Gupta, S. (2014). Linking corporate logo, corporate image, and reputation: An examination of consumer perceptions in the financial setting. *Journal of Business Research*, 67(11), 2269-2281.
- Frow, P., Nenonen, S., Payne, A. and Storbacka, K. (2015). Managing co-creation design: A strategic approach to innovation. *British Journal of Management*, 26(3), 463-483.
- Fuller, J., Hutter, K., and Faullant, R. (2011) Why co-creation experience matters? Creative experience and its impact on the quantity and quality of creative contributions. *RandD Management*, 41(3), 259-273.

- Gefen, D. (2000) E-commerce: the role of familiarity and trust, *OMEGA*, 28, 725-737.
- Gefen, D., Straub, D.W. and Boudreau, M.C. (2000) Structural equation modeling and regression: guidelines for research practice. *Communications of the Association for Information Systems*, 4(7), 2–77.
- Gotsi, M. and Wilson, A. M. (2001) Corporate Reputation: Seeking a Definition. *Corporate Communications: An International Journal*, 6(1), 24-30.
- Grissemann, U. and Stokburger-Sauer, N.E. (2012) Customer co-creation of travel services: The role of company support and customer satisfaction with the co-creation performance. *Tourism Management*, 33, 1483-1492.
- Gronroos, C. (2011) Value co-creation in service logic: A critical analysis, *Marketing Theory*, 11(3), 279-301.
- Gupta, S., Malhotra, K., Czinkota, M.R., and Foroudi, P. (2016) Marketing Innovation: A Consequence of Competitiveness, *Journal of Business Research*.
- Hafeez K. and Aburawi I. (2013) Optimizing Human Resource Requirements to meet Target Customer Service Levels, *International Journal of Quality and Service Sciences*, 5(2), 230-252.
- Hafeez, K., and Alghatas, F. (2007) Knowledge management in a virtual community of practice using discourse analysis, *Electronic Journal of Knowledge Management*, 5(1), 29-42.
- Hafeez, K., Zhang, Y., and Malak, N. (2002) Identifying core competence, *Potentials*, 21(2), 2-8.
- Hair, J.F., Ringle, C.M. and Sarstedt, M. (2011). PLS-SEM: Indeed a silver bullet. *Journal of Marketing Theory and Practice*, 19, 139-151.
- Hair, Jr. J.F., Hult, G.T.M., Ringle, C.M. and Sarstedt, M. (2014). A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM), Sage: London.
- Halliburton, C. and Ziegfeld, A. (2009) How do major European companies communicate their corporate identity across countries? An empirical investigation of corporate internet communications, *Journal of Marketing Management*, 25(9/10), 909-925.
- Hatch, M.J., and Schultz, M. (2010) Toward a theory of brand co-creation with implications for brand governance, *Journal of Brand Management*, 17(8), 590-604.
- Helm, S. (2007) The Role of Corporate Reputation in Determining Investor Satisfaction and Loyalty, *Corporate Reputation Review*, 10(1), 22-37.
- Hoyer, W.D., Chandy, R., Dorotic, M., Frafft, M. and Singh, S.S. (2010) Consumer cocreation in new product development, *Journal of Service Research*, 13, 283-296.
- Ind, N., and Coates, N. (2013) The meanings of co-creation, *European Business Review*, 25(1), 86-95.
- Ind, N., Iglesias, O., and Schultz, M. (2013) Building Brands Together, *California Management Review*, 55(3).
- Jacob, M., and Hellström, T. (2014) Opportunity from crisis: a common agenda for higher education and science, technology and innovation policy research, *Studies in Higher Education*, 39(8), 1321-1331.
- Jones, R. (2005) Finding sources of brand value: Developing a stakeholder model of brand equity, *The Journal of Brand Management*, 13(1), 10-32.
- Kabadayi, S. and Gupta, R. (2011) Managing motives and design to influence web site revisits, *Journal of Research in Interactive Marketing*, 5(2/3), 153-169.
- Kanuka, H., and Anderson, T. (2007). Online social interchange, discord, and knowledge construction. *International Journal of E-Learning and Distance Education*, 13(1), 57-74.

- Keller, K.L. (2003) Strategic Brand Management: Building, Measuring, and Managing Brand Equity, Prentice, New Jersey.
- Kim, S. and Stoel, L. (2004) Apparel retailers: website quality, dimensions and satisfaction, *Journal of Retailing and Consumer Services*, 11(2), 109-117.
- Kim, S. E., Shaw, T., and Schneider, H. (2003). Web site design benchmarking within industry groups. *Internet Research*, 13(1), 17-26.
- Kohler, T., Fuller, J., Matzler, K., Stieger, D. (2011) Co-creation in virtual worlds: the design of the user experience, *MIS Quarterly*, 35, 773-788.
- Lebeau, Y., and Bennion, A. (2014) Forms of embeddedness and discourses of engagement: a case study of universities in their local environment, *Studies in Higher Education*, 39(2), 278-293.
- Lin, Y.C., Yeh, C.H., and Wei, C.C. (2013) How will the use of graphics affect visual aesthetics? A user-centered approach for web page design, *International Journal of Human-Computer Studies*, 71(3), 217-227.
- Lomer, S., Papatsiba, V., and Naidoo, R. (2016). Constructing a national higher education brand for the UK: positional competition and promised capitals. *Studies in Higher Education*, 1-20.
- Lowry, P.B., Wilson, D.W., and Haig, W.L. (2014) A picture is worth a thousand words: source credibility theory applied to logo and website design for heightened credibility and consumer trust, *International Journal of Human-Computer Interaction*, 30(1), 63-93.
- Lusch, R.F. and Vargo, S.L. (2006) Service-dominant logic: reactions, reflections and refinements, *Marketing Theory*, 6(3), 281-288.
- Macharia, J. K., and Pelser, T. G. (2014) Key factors that influence the diffusion and infusion of information and communication technologies in Kenyan higher education, *Studies in Higher Education*, 39(4), 695-709.
- Mahmoud, T. and Hafeez, K. (2013) Performance Assessment of an e-Learning Software System for Sustainability, *International Journal of Quality and Service Sciences*, 5(2), 208-229.
- Marketing science institution (2016) http://www.msi.org/articles/research-grants-target-cx-getting-marketing-right-in-real-time/ (Assessed by 21 September 2016)
- McKnight, D. H., Choudhury, V., and Kacmar, C. (2002) The impact of initial consumer trust on intentions to transact with a web site: a trust building model, *The Journal of Strategic Information Systems*, 11(3), 297-323.
- Molesworth, M., Scullion, R., and Nixon, E. (Eds.). (2010). *The marketisation of higher education*. Routledge.
- Nguyen, N., and LeBlanc, G. (2001). Image and reputation of higher education institutions in students' retention decisions, *International Journal of Educational Management*, 15(6), 303-311.
- Nielsen, J. (2000) *Designing for the Web, New Riders Publishing thousand Oaks*, Riders Publishing Thousand Oaks, CA, USA.
- Novak, T. P., Hoffman, D. L., and Yung, Y. F. (2000). Measuring the customer experience in online environments: A structural modeling approach. *Marketing science*, 19(1), 22-42.
- Nunally, J.C. and Bernstein, I. (1994). SPSS and SAS procedures for estimating indirect effects in simple mediation models. *Behavior Research Method, Instruments, and Computers*, 36, 717-731.
- Payne, A.F., Storbacka K., Frow, P. and Knox, S. (2009) Co-creating brands: Diagnosing and designing the relationship experience, *Journal of Business Research*, 62 (3), 379-389.

- Pinho, N., Beirao, G. and Patricio, L. (2014). Understanding value co-creation in complex services with many factors, *Journal of Service Management*, 25(4), 470-493.
- Plewa, C., Galán-Muros, V., and Davey, T. (2015). Engaging business in curriculum design and delivery: a higher education institution perspective. *Higher Education*, 70(1), 35-53.
- Prahalad, C. K., and Ramaswamy, V. (2002). The co-creation connection. *Strategy and Business*, 50-61.
- Prahalad, C. K., and Ramaswamy, V. (2004). Co-creating unique value with customers. *Strategy and leadership*, 32(3), 4-9.
- Prahalad, C. K., and Ramaswamy, V. (2004). Co-creation experiences: The next practice in value creation. *Journal of interactive marketing*, 18(3), 5-14.
- Raman, M., Stephenaus, R., Alam, N. and Kuppusamy, M. (2008) Information Technology in Malaysia: E-service quality and Uptake of Internet banking, *Journal of Internet Banking and Commerce*, 13(2), 1-18.
- Ramaswamy, V., and Gouillart, F. (2010) Building the co-creative enterprise, *Harvard Business Review*, 88(10), 100-109.
- Ranjan, K. R. and Read, S. (2016). Value co-creation: concept and measurement. *Journal of the Academy of Marketing Science*, 44(3), 290-315.
- Ringle, C.M., M.Sarstedt and D.W. Straub.2012. A Critical Look at the Use of PLS-SEM in MIS Quarterly. *MIS Quarterly*, 36(1), iii-xiv.
- Robins, D., and Holmes, J. (2008) Aesthetics and credibility in web site design, *Information Processing and Management*, 44(1), 386-399.
- Sayar, C. and Wolfe, S. (2007) Internet banking market performance: Turkey versus the UK, *International Journal of Bank Market*, 25(3), 122-141.
- Schau, H.J., Muniz, A.M.Jr and Arnould, E.J. (2009) How brand community practices create value, *Journal of Marketing*, 73(5), 30-51.
- Shankar, V., Smith, A. K., and Rangaswamy, A. (2003) Customer satisfaction and loyalty in online and offline environments, *International Journal of Research in Marketing*, 20(2), 153-175.
- Simoes, C., and Soares. A.M. (2010) Applying to higher education: Information sources and choice factors, *Studies in Higher Education* 35(4) 371-89.
- Skålén, P., Pace, S., and Cova, B. (2015). Firm-brand community value co-creation as alignment of practices. *European Journal of Marketing*, 49(3/4), 596-620.
- Smith, L., Maull, R., and CL Ng, I. (2014). Servitization and operations management: a service dominant-logic approach. *International Journal of Operations and Production Management*, 34(2), 242-269.
- Srinivasan, S., Anderson, R. and Ponnavolu, K. (2002) Customer loyalty in e-commerce: an exploration of its antecedents and consequences, *Journal of Retailing*, 78, 41-50.
- Taha, N., and Cox, A. (2014) International students' networks: a case study in a UK university, *Studies in Higher Education*, 41(1), 182-198,
- Tarafdar, M., and Zhang, J. (2008). Determinants of reach and loyalty—A study of website performance and implications for website design. *Journal of Computer Information Systems*, 48(2), 16-24.
- Thatcher, J., Alao, H., Brown, C. J., and Choudhary, S. (2016) Enriching the values of micro and small business research projects: co-creation service provision as perceived by academic, business and student, *Studies in Higher Education*, 41(3), 560-581.
- Vallaster, C., and Von Wallpach, S. (2013) An online discursive inquiry into the social dynamics of multi-stakeholder brand meaning co-creation, *Journal of Business Research*, 66(9), 1505-1515.

- Van den Bosch, A.L.M., Elving, W.J.L., and De Jong, M.D.T. (2006) The impact of organizational characteristics on corporate visual identity, *European Journal of Marketing*, 40(7/8), 870-85.
- Walsh, G., Mitchell, V.W., Jackson, P.R., and Beatty, S.E. (2009) Examining the Antecedents and Consequences of Corporate Reputation: A Customer Perspective, *British Journal of Management*, 20(2), 187-203.
- Wang, N., Shen, X. L., and Sun, Y. (2013) Transition of electronic word-of-mouth services from web to mobile context: A trust transfer perspective, *Decision Support Systems*, 54(3), 1394-1403.
- Wilkins, S., and Huisman, J. (2015) Factors affecting university image formation among prospective higher education students: the case of international branch campuses, *Studies in Higher Education*, 40(7), 1256-1272.
- Woodall, T., Hiller, A., and Resnick, S. (2014) Making sense of higher education: students as consumers and the value of the university experience, *Studies in Higher Education*, 39(1), 48-67.
- Yi, Y., and Gong, T. (2013) Customer value co-creation behavior: Scale development and validation, *Journal of Business Research*, 66(9), 1279-1284.
- Yngfalk F.A. (2013) It's not us, it's them! Rethinking value co-creation among multiple actors, *Journal of Marketing Management*, 29(9/10), 1163-1181.
- Yoon, S. J. (2002) The antecedents and consequences of trust in online-purchase decisions. *Journal of Interactive Marketing*, 16(2), 47-63.
- Yu, Q., Assad, Y., Yen, D.A. and Gupta, S. (2016). IMO and internal branding outcomes: an employee perspective in UK HE. *Studies in Higher Education*. DOI: 10.1080/03075079.2016.1152467.
- Zlatkin-Troitschanskaia, O., Shavelson, R. J., and Kuhn, C. (2015) The international state of research on measurement of competency in higher education, *Studies in Higher Education*, 40(3), 393-411.

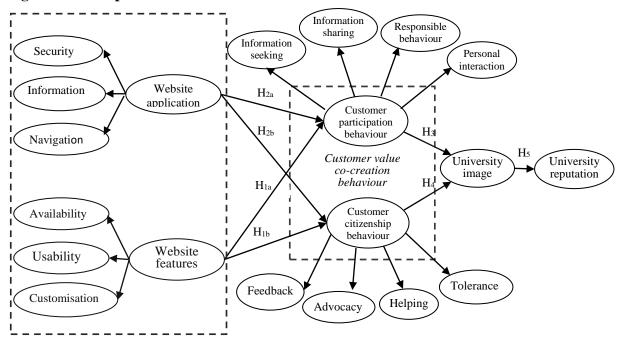


Figure 1. Conceptual Framework

**Table 1. Participant characteristics** 

		Frequency	Percent
Condon	Female	153	54.0
Gender	Male	132	46.0
	19 years old or less	126	44.2
Age	20 to 29 years	147	51.6
	Over 30	22	0.1
Dogwoo	Undergraduate	141	49.3
Degree	Postgraduate and above	144	50.7

Table 2. Measurement model evaluation for first-order constructs

Student Value Co-Creation Behavior   Customer Participation Behavior   Information seeking   9,6 97 97 92     I have asked others for information on what the University service offers.   92	Table 2. Measurement model evaluation for first-order constructions			CD	A X/IF
Customer Participation Behavior	Construct items  Student Volum Co. Creation Rehavior	loadings	α	CR	AVE
Information seeking					
Inave asked others for information on what the University service offers.   92   1   1   1   1   1   1   1   1   1			06	07	02
Thave searched for information on where this service is located.   97   1   1   1   1   1   1   1   1   1	•	02	.90	.97	.92
Indiversity website does not consider the service well   92   18   18   18   18   18   18   18   1	· · · · · · · · · · · · · · · · · · ·				
Information sharing I have saked others for information on what the University service offers. I have searched for information on where this service is located. I have paid attention to how others behave to use this service well. I have paid attention to how others behave to use this service well. I have paid attention to how others behave to use this service well. I performed all the tasks that are required. I performed a useful idea on how to improve the university's service, I let the staff performed and the University to others. I performed all the tasks that are required. I performed all the ta					
Inave asked others for information on what the University service offers.   96   1   1   1   1   1   1   1   1   1	•	.9 <u>2</u>	04	06	80
I have searched for information on where this service is located.    Responsible behavior		00	.24	.50	.07
Inave paid attention to how others behave to use this service well.   Set					
Responsible behavior   97					
I performed all the tasks that are required.   97   1 adequately completed all the expected behaviors   97   1 adequately completed all the expected behaviors   98   98   98   98   98   99   98   99		.00	06	90	03
Iadequately completed all the expected behaviors   98   99   99   99   99   99   99   9	*	07	.70	.70	.93
Fulfilled responsibilities to the Üniversity's   98   97   98   99   99   99   99   99					
Personal interaction					
I was friendly to the University's staff and other students. 94   I did not act rudely to the University's staff and other students. 94   I did not act rudely to the University's staff and other students. 94   I did not act rudely to the University's staff and other students. 94   I did not act rudely to the University's staff and other students. 94   I did not act rudely to the University's staff and other students. 92   If I have a useful idea on how to improve the University's service, I let the staff 92   I have a useful idea on how to improve the University's staff, I comment about it. 94   When I receive good service from the University's staff, I comment about it. 94   When I receive good service from the University's staff know about it. 94   Advocacy   93   95   87   I said positive things about the University's staff know about it. 94   Advocacy   93   95   87   I said positive things about the University to others. 94   Positive things about the University to others. 94   Positive things about the University to others. 95   Positive things and relatives to attend the University. 91   Publing   96   Positive things and relatives to attend the University. 91   Publing   Positive things and relatives to attend the University. 90   Positive trade the students if they seem to have problems. 93   Positive trade the students if they seem to have problems. 93   Positive trade the students to use the service correctly. 90   Positive trade to the students to use the service as expected, I would be willing to put up with it. Positive trade the University's staff makes a mistake during service delivery, I would be Positive trade to adapt. 96   Positive trade trade trade to a positive trade trad		.00	07	90	00
I was polite to the University's staff and other students.  I did not act rudely to the University's staff and other students.  Evealback  If I have a useful idea on how to improve the University's service, I let the staff know.  When I receive good service from the University's staff, I comment about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  Advocacy  I said positive things about the University to others.  I recommended the University to others.  I recommended the University to others.  I geat griends and relatives to attend the University.  Helping  I sast other students if they need my help.  I sast other students if they seem to have problems.  I sast other students if they seem to have problems.  I sast other students to use the service correctly.  Polerance  If the University's service is not delivered as expected, I would be willing to with it.  If the University's staff makes a mistake during service delivery, I would be willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  University website Features  Usability  I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University website is exciting and interesting.  I sas you not receive the service of the University website is expected, I would be will not be a server of the University website is expected, I would be willing to adapt.  University website features  University website features  University website features  University website does not		02	.91	.70	.50
Idia not act rudely to the University's staff and other students.   94   95   97   92   95   97   92   95   97   92   95   97   92   95   97   92   95   97   92   95   97   92   95   97   92   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   95   97   97					
Customer Citizenship Behavior   Feedback   95   97   92   95   95   95   95   95   95   95					
Feedback   95   97   92		.94			
If I have a useful idea on how to improve the University's service, I let the staff know.  When I receive good service from the University's staff, I comment about it. When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  When I receive good service from the University's staff know about it.  4 When I experience a problem, I let the University's staff know about it.  94  Advocacy  I said positive things about the University to others. I secondary of the University of the University.  1 secondary of the University if they need my help. I sesist other students if they need my help. I select other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students to use the service correctly.  1 secondary of the University's service is not delivered as expected, I would be willing to good by the University's service is not delivered as expected to receive the service, I would be willing to be patient. If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  1 secondary website Features  1 secondary website Features  1 secondary website is exciting and interesting.  1 secondary website is exciting and interesting.  1 secondary website is expected after I enter my order information  1 secondary website does not crash  2 secondary website of the University website.  2 secondary website is expected for the University website.  3 secondary website is expected.  1 secondary website of the University website.  1 secondary website makes me feel that I am a unique consumer  2 secondary website website of the University website is customized to my needs  3 secondary website website has personalization characteristics  3 secondary website in the University website is customized to my needs  4 secondary website in the Uni			05	07	02
Now.		02	.95	.97	.92
When I receive good service from the University's staff, I comment about it.  When I experience a problem, I let the University's staff know about it.  Advocacy  1		.92			
When I experience a problem, I let the University's staff know about it94Advocacy.93.95.87I said positive things about the University to others94I recommended the University to others94I encouraged friends and relatives to attend the University91Helping.96.97.89I assist other students if they need my help92I help other students if they seem to have problems93I teach other students to use the service correctly90Tolerance.92.95.87If the University's service is not delivered as expected, I would be willing to put up with it86If the University's staff makes a mistake during service delivery, I would be willing to be patient86If I have to wait longer than I normally expected to receive the service, I would be willing to adaptUniversity Website Features.97.98.94When I navigate the University website, I feel that I am in control of what I can doThe University website is exciting and interesting99The University website is easy to use95Availability.99The University website does not crash.97Pages at this website does not crash.99I have to wait longer than I normally expected to my needsUniversity website makes me feel that I am a unique consumer<		0.4			
Advocacy  I said positive things about the University to others. I secommended the University to others. I recommended the University set and relatives to attend the University. I recommended the University set of the University if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I the University's service is not delivered as expected, I would be willing to set put up with it. If the University's staff makes a mistake during service delivery, I would be willing to be patient. If If have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  Set us very set of the University website, I feel that I am in control of what I can do.  The University website is exciting and interesting.  99					
I said positive things about the University to others. I recommended the University they seem to have problems. I sasist other students if they need my help. I thelp other students if they seem to have problems. I teach other students to use the service correctly. I sasist other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I teach other students if they seem to have problems. I the University website is expected, I would be willing to see patient. If the University website is expected, I would be willing to see patient. If the University website features a mistake during service delivery, I would be willing to see patient.  If the University website is expected, I would be willing to see patient.  If the University website features a mistake during service delivery, I would be willing to see patient.  If the University website has personalization characteristics  I sea you and service and sea you see you and sea you see y		.9 <del>4</del>	02	05	97
I recommended the University to others. I encouraged friends and relatives to attend the University.  ### Helping    1		05	.93	.95	.07
I encouraged friends and relatives to attend the University.  Helping I assist other students if they need my help. I help other students if they seem to have problems. I help other students if they seem to have problems. I teach other students to use the service correctly.  Tolerance  192    95    87     If the University's service is not delivered as expected, I would be willing to put up with it. If the University's staff makes a mistake during service delivery, I would be willing to be patient. If If have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  193    97    98    94     When I navigate the University website, I feel that I am in control of what I can do.  The University website is exciting and interesting.  The University website is easy to use.  Availability  194    99    99    99     The University website does not crash Pages at this website do not freeze after I enter my order information  199    100    100     It is easy to read off the contents of the University website.  Customisation  199    190    190     The University website makes me feel that I am a unique consumer  199    190    190     The University website has personalization characteristics  199    190    190     Ravigation Design					
Alelping	· · · · · · · · · · · · · · · · · · ·				
I assist other students if they need my help. I help other students if they seem to have problems. I teach other students to use the service correctly.  Tolerance  Tolerance  192 195 187 188 198 199 199 198 198 198 199 198 198		.91	06	07	90
I help other students if they seem to have problems.  I teach other students to use the service correctly.  Tolerance  192 95 87  If the University's service is not delivered as expected, I would be willing to put up with it.  If the University's staff makes a mistake during service delivery, I would be willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  University Website Features  University website is exciting and interesting.  The University website is exciting and interesting.  The University website is easy to use.  Availability  The University website does not crash Pages at this website does not freeze after I enter my order information  It is easy to read off the contents of the University website.  Pure University website makes me feel that I am a unique consumer  I believe that the University website is customized to my needs  Pages I be inversity website has personalization characteristics  Pages I be inversity website has pe		02	.90	.91	.09
I teach other students to use the service correctly.  Tolerance  192 95 87  If the University's service is not delivered as expected, I would be willing to put up with it.  If the University's staff makes a mistake during service delivery, I would be willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  193 99 99 99 99 99 99 99 99 99 99 99 99 9					
Tolerance	•				
If the University's service is not delivered as expected, I would be willing to put up with it.  If the University's staff makes a mistake during service delivery, I would be willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  Yebsite Features  University website is exciting and interesting.  The University website is easy to use.  Availability  Yebsite does not crash Pages at this website do not freeze after I enter my order information  It is easy to read off the contents of the University website is customized to my needs  I believe that the University website is customized to my needs  Navigation Design  Yebsite is expected to receive the service, I would be willing to .96  When I navigate the University website is exciting and interesting.  99  99  99  99  99  99  99  99  99	·	.90	02	05	97
put up with it.  If the University's staff makes a mistake during service delivery, I would be willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  197  When I navigate the University website, I feel that I am in control of what I can do.  The University website is exciting and interesting.  Pages at this website does not crash Pages at this website does not freeze after I enter my order information  It is easy to read off the contents of the University website.  Pages at this website makes me feel that I am a unique consumer  I believe that the University website is customized to my needs  The University website has personalization characteristics  P38  Pages at University website has personalization characteristics  P39  P40  P50  P60  P60  P60  P60  P60  P60  P6		0.6	.92	.95	.87
If the University's staff makes a mistake during service delivery, I would be willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  Mehen I navigate the University website, I feel that I am in control of what I can do.  The University website is exciting and interesting.  Pages at this website does not crash Pages at this website do not freeze after I enter my order information  It is easy to read off the contents of the University website.  Page I believe that the University website is customized to my needs I believe that the University website has personalization characteristics  Pages I business a mistake during service delivery, I would be will associated to receive the service, I would associated in creceive the service, I would associated by a page in the university website is customized to my needs  Pages I business a mistake during service delivery, I would associated by a page in the university website has personalization characteristics  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website makes me feel that I am a unique consumer  Pages at this website metalogous me	•	.86			
willing to be patient.  If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.  University Website Features  Usability  Men I navigate the University website, I feel that I am in control of what I can do.  The University website is exciting and interesting.  The University website is easy to use.  Availability  Pages at this website does not crash Pages at this website do not freeze after I enter my order information  It is easy to read off the contents of the University website.  Description of the University website is customized to my needs  The University website has personalization characteristics  Navigation Design  188  199  198  198  198  199  199  19		0.6			
If I have to wait longer than I normally expected to receive the service, I would be willing to adapt.    University Website Features	111	.96			
University Website Features  Usability She I navigate the University website, I feel that I am in control of what I can do. The University website is exciting and interesting. The University website is easy to use.  Availability She I navigate the University website is easy to use.  Availability She I navigate the University website does not crash Pages at this website does not crash It is easy to read off the contents of the University website.  Customisation She I navigation Design  Navigation Design  198 199 198 199 198 199 198 199 199 19		0.6			
University Website FeaturesUsability.97.98.94When I navigate the University website, I feel that I am in control of what I can do92.92The University website is exciting and interesting99.95The University website is easy to use95.99Availability.99.99.98The University website does not crash Pages at this website do not freeze after I enter my order information as at this website do not freeze after I enter my order information as at this website of the University website99.99.99Customisation.99.99.99The University website makes me feel that I am a unique consumer as the University website is customized to my needs as the University website has personalization characteristics.99Navigation Design.98.99.95	• 1	.86			
Usability.97.98.94When I navigate the University website, I feel that I am in control of what I can do92The University website is exciting and interesting99The University website is easy to use95Availability.99.98The University website does not crash.97Pages at this website do not freeze after I enter my order information.99It is easy to read off the contents of the University website99Customisation.99.99The University website makes me feel that I am a unique consumer.98I believe that the University website is customized to my needsThe University website has personalization characteristicsNavigation Design.98					
When I navigate the University website, I feel that I am in control of what I can do.  The University website is exciting and interesting.  The University website is easy to use.  Availability  The University website does not crash Pages at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Pustomisation  The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  P9  P9  P9  P9  P9  P9  P9  P9  P9  P					
do. The University website is exciting and interesting. The University website is easy to use.  Availability  The University website does not crash Pages at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Pustomisation  The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  P9  99  99  99  99  99  99  99  99  9			.97	.98	.94
The University website is exciting and interesting. The University website is easy to use.  Availability  The University website does not crash Pages at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Pages at this website and not freeze after I enter my order information It is easy to read off the contents of the University website.  Page at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Page at this website do not freeze after I enter my order information Page at this website do not freeze after I enter my order information Page at this website do not freeze after I enter my order information Page at this website do not freeze after I enter my order information Page at this website do not freeze after I enter my order information Page at this website do not freeze after I enter my order information Page at this website does not crash Page at this website does not cra	•	.92			
The University website is easy to use.  Availability  The University website does not crash Pages at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Customisation  The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  98 99 99 99 99 99 99 99 99 99 99 99 99					
Availability.99.98The University website does not crash.97Pages at this website do not freeze after I enter my order information.99It is easy to read off the contents of the University website99Customisation.99.99.99The University website makes me feel that I am a unique consumer.98I believe that the University website is customized to my needs.99The University website has personalization characteristics.99Navigation Design.98.99.95					
The University website does not crash Pages at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Customisation  The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  Pages at this website does not crash 99 99 99 99 99 99 99 99 99 99 99 99 99		.95			
Pages at this website do not freeze after I enter my order information It is easy to read off the contents of the University website.  Customisation  The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  98  99  199  199  199  199  190  190			.99	.99	.98
Customisation.99.99.99.99The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics.99.95Navigation Design.98.99.95					
Customisation.99.99.99The University website makes me feel that I am a unique consumer.98I believe that the University website is customized to my needs.99The University website has personalization characteristics.99Navigation Design.98.99.95					
The University website makes me feel that I am a unique consumer I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  98 99 99 99 99 99 99 99 99 99		.99			
I believe that the University website is customized to my needs The University website has personalization characteristics  Navigation Design  98 99 99 95			.99	.99	.99
The University website has personalization characteristics.99Navigation Design.98.99.95					
Navigation Design .98 .99 .95					
	The University website has personalization characteristics	.99			
I can easily navigate the University website .98		-	.98	.99	.95
	I can easily navigate the University website	.98			

The University website provides directions for using the website	.94			
The links are consistent	.97			
Information Design		.99	.99	.97
University website provides me with high-quality information	.99			
The information is useful	.95			
The layout of the information is easy to understand	.99			
Security		.98	.99	.96
I feel safe in my transactions with the University website.	.93			
The University website has adequate security features.	.95			
The University to which the website belongs has a well-known brand	.95			
University Brand Image		.98	.98	.92
I like the University	.88			
I like the University compared to other companies in the same sector	.97			
I think other students/employees like the University as well	.98			
The University's visual identity/design communicates information about the	.97			
University to its customers				
The University's visual identity/design enhances the University's image.	.93			
University Brand Reputation		.96	.97	.90
I have a good feeling about the University.	.85			
I admire and respect the University.	.92			
The University offers products and services that are good value for money.	.97			
The University is a well-managed	.98			

Table 3. Assessing hierarchical models for Website features, website application,

customer participation behavior and customer citizenship behavior

Constructs	loadings	α	CR	AVE
Website features		.93	.94	.62
Availability	.72			
Customisation	.84			
Usability	.80			
Website applications		.92	.94	.59
Security	.78			
Information design	.73			
Navigation design	.83			
Customer participation behavior		.94	.95	.57
Information seeking	.96			
Information sharing	.94			
Responsible behavior	.96			
Personal interaction	.97			
Customer citizenship behavior		.91	.93	.49
Feedback	.82			
Advocacy	.76			
Helping	.83			
Tolerance	.77			

**Table 4. Correlations between constructs** 

	1	2	3	4	5	6
1. Website features	1.000					_
2. Customer citizenship behavior	0.355	1.000				
3. Website applications	0.701	0.433	1.000			
4. University image	0.501	0.484	0.546	1.000		
5. Customer participation behavior	0.381	0.688	0.394	0.529	1.000	
6. University reputation	0.482	0.339	0.461	0.544	0.380	1.000

**Table 5. Path coefficients** 

Paths	Н	Expected sign	Path coeff.	SE	Absolute <i>t</i> -value	Supported
WF->CPB	H1a	+	0.25**	0.07	3.64	Yes
WF->CCB	H1b	+	0.36**	0.07	4.907	Yes
WA->CPB	H2a	+	0.21*	0.08	2.439	Yes
WA->CCB	H2b	+	0.10	0.09	1.157	No
CPB->UI	H3	+	0.37**	0.09	4.304	Yes
CCB->UI	H4	+	0.23*	0.08	2.74	Yes
UI->UR	H5	+	0.54**	0.06	9.407	Yes

<sup>\*\*</sup>p<0.001, \* p<0.01.

Table 6. Results of f<sup>2</sup> and Q<sup>2</sup> values

Endogenous latent variable	R <sup>2</sup> Value	Q <sup>2</sup> Value				
Customer participation behavior	0.18	0.17				
Customer citizenship behavior	0.19	0.17				
University image	0.31	0.29				
University reputation	0.30	0.29				